

Eastminster Presbytery
OCTOBER, 2005
Committee Night Meeting

OCTOBER CALENDAR

11	-	5:00 pm	Committee Night @ North Springfield Presbyterian Church, Akron
12	-	12:30 pm	West Area Retired Clergy Luncheon @ Martin Center, Akron U.
13	-	1:00 pm	Presbytery Meeting Coordinating Council @ Presbytery Center
14	-	*****	Applications for Margaret Park Ministerial Scholarship due to Northminster Church
16	-	4:00 pm	Installation of Rev. J. Christy Ramsey @ Goodyear Heights Presbyterian Church
18	-	*****	Annual Necrology Report from churches due to presbytery office
19	-	1:30 pm 2:30 pm	Interim Pastors' Group @ Presbytery Center Margaret Park PC Ministerial Scholarship Committee @ Presbytery Center
26-27			Synod Council
27	-	12:30 pm 5:00 pm 6:30 pm	Youngstown Clergy Luncheon @ Struthers Presbyterian Church Preliminary Budget Negotiations @ Gibson Height Presbyterian Church Dinner followed by Mission Visioning Council meeting
28	-	5:00-9:00 pm	Lay Pastors Retreat @ Mineral Ridge Presbyterian Church
29	-	9:00-3:00 pm	Lay Pastors Retreat @ Mineral Ridge Presbyterian Church
31	-	9:00-2:00 pm	Presbyterian Women's Autumn Gathering @ Presbyterian church of Kent

NOVEMBER CALENDAR

1	-	1:00 pm	Common Ground Commission Meeting @ Presbytery Center
5	-	*****	50 th Anniversary of Wickliffe Presbyterian Church
6	-	3-5 pm	Annual Reading of the Church Minutes, location to be announced
8	-	4:00 pm 5:00 pm	COM meets @ Barberton Presbyterian Church Presbytery meets at Barberton Presbyterian Church
9	-	12:30 pm	West Area Clergy Luncheon @ Martin Center, Akron University
11	-	9:00-5:00	Acts 16:5 seminar @ First Presbyterian Church in Warren
12	-	9:00-4:00	Acts 16:5 seminar @ First Presbyterian Church in Warren
13	-	3:00 pm	Special Presbytery Meeting for Common Ground Chartering @ South Range High School
24-25	-	*****	Office Closed for Thanksgiving

*Helpful Items of information for pastors, presbytery commissioners, chairpersons of Session committees, and all congregational leadership.
Please deliver this information to persons in your church whose service and ministry will benefit by it.*

Eastminster Presbytery
NEWS & NOTES

You are invited to the **2005 Presbyterian Women's Autumn Gathering** on October 31, 2005 from 9:00 a.m. - 2:00 p.m. at the Presbyterian Church of Kent. The guest speaker, Patsy Gaines, newly elected moderator of the Synod of the Covenant PW, will speak on the Ordination of Women. Please call Irene Sam's for more information at 330-938-6378 or send her your registration form along with a check for \$5.00 per person made out to Presbyterian Women to 935 N. 12st. St., Sebring, OH 44672. Bring a sack lunch for each registered child and a beverage will be provided.

All are welcome to a **special meeting of Eastminster Presbytery on November 13, 2006** at 3:00 p.m. at the South Range High School in North Lima, OH. for the purpose of carrying out business regarding the chartering of Common Ground. This would include to organize the Common Ground Community, to vote on the call of the Organizing Pastor to become the Installed Pastor; to install the Rev. Steve Fortenberry as the Pastor of the Common Ground Church Community following a vote of the congregation; to ordain and install Elder following a vote of the congregation and all matters related thereto. (Common Ground will not hold their 11:00 a.m. worship service on Nov. 13).

SCHOLARSHIPS AVAILABLE

A celebration of Women in Ministry (all forms) will be held in November in Chicago. Scholarship aid of \$100 is available from the Synod Justice for Women Committee. Please contact pastorjanetnspc@cs.com for more information. Women and men, clergy, educators, elders, deacons – all are welcome.

Cabinet on Ethnic Church Affairs (CECA) Scholarship - Scholarship grants will be awarded for full and part-time study toward the baccalaureate degree or certification at colleges, universities and vocational schools. Grants are also available for full-time students enrolled in Master degree programs for church vocations at approved Presbyterian theological institutions. Priority will be given to Presbyterian applicants from the states of Michigan and Ohio. Applicants are eligible to receive scholarships one time per year, up to a maximum of five years. You must maintain a minimum of a 2.0 GPA to receive this scholarship. More information and application can be found at www.synodofthecovenant.org.

Peacemaking Scholarship - A Peacemaking Scholarship may provide assistance up to \$1,000 for programs, conferences or seminars that are related to Peacemaking and held within the U.S. The source of these funds is the annual PC(USA) Peacemaking Offering, a portion of which the Synod of the Covenant receives. More information and an application can be found at www.synodofthecovenant.org.

Covenant Scholarship - The Covenant Scholarship Fund, a project of the Bicentennial Fund, provides financial support for lay and clergy church leaders for short-term, non-degree programs that will contribute to their ministry in the church.

Margaret Park Scholarship applications are due to the Rev. David Herron at Northminster Presbyterian Church this Friday, October 14, 2005. More information and applications can be found at www.faithfulness.com.

Young Presbyterian Scholars Program – Westminster College mailed an invitation to every pastor in the PC (USA) to nominate a deserving and qualified student for its Young Presbyterian Scholars Program. This is a wonderful opportunity for a current high school senior active in the PC (USA) and has a 3.5 cumulative GPA. The recipient will be awarded \$11,000 annually, renewable over the student's four years.

A Benefit Concert for Protestant Campus Ministry at YSU will be held Sunday, November 6, 2005 at 4:00 p.m. at the Trinity United Methodist Church at 30 West Front Street, Phone: 330-744-5032. The concert will feature Jeffrey A. Trimble on the organ performing works by Couperin, Bach, Lau, Hebble and Manz with Miss Ohio 2004 Amanda Beagle, soprano. A free will offering will be taken.

Congratulation to Wickliffe Presbyterian Church who will be celebrating their 50th anniversary on November 5, 2005.

Can Peace Break Out? Mark your calendars for Sunday afternoon, March 6, 2006 as Presbyterians of Eastminster will gather to honor the 25th Anniversary of our Presbyterian Church's commitment to "*Peacemaking: The Believer's Calling*" at Kent Presbyterian Church. **G.A. Moderator Rick Ufford-Chase will be our dynamic keynote speaker!** The Peacemaking Task Group is planning a richly rewarding afternoon for adults and youth (our Moderator's particular emphasis!). We will joyfully worship, have hands-on workshops, share resources, and celebrate our life in Christ, the Prince of Peace, as we explore our church's mission in the 21st century.

Katrina Update – Eastminster Presbytery as of this date has received and passed on to the Presbyterian Disaster Assistance \$29,4391.08 from our churches while many other churches have sent their checks directly there. During the Synod of the Covenant Assembly's meeting September 21-23, they voted to donate \$5,000 each to the hardest-hit presbyteries to assist the victims of hurricanes this year namely, the Presbytery of Mississippi and the Presbytery of South Louisiana. The Assembly also committed to establishing a five-year "Marathon Mission" plan to assist victims in the Synod of the Sun and the Synod of Living Waters. For more details on the situation in the Gulf States, read the latest update from Synod Executive Richard Brownlee at www.synodofthecovenant.org.

Hurricane Stan DR000139 - FOR PIMS USER - (01-09-0000000139 Hurricane Stan) Days of heavy rainfall and winds from Hurricane Stan are provoking landslides, causing loss of bridges and other infrastructure, and creating a sea of water across Southern Mexico and Central America. Partners report that the rains and mudslides resemble Hurricane Mitch in their intensity. PDA has sent \$50,000 to El Salvador to support partners' response to immediate needs of evacuees and communities affected by the storms. Other countries do not have access to affected populations yet and so are unable to use money. We stand ready to provide immediate support to them when they are able to respond. The level of damage being reported points to a very long recovery effort. Updates and photos will be posted on the PDA Web site at www.pcusa.org/pda.

Render Unto Caesar – During the evenings of October 5 & 6, 2005 Kate Treasure, the Presbytery's Financial and Clerical Assistant, attended a seminar taught by Steve Fleming, Education Specialist of the PC(USA). The seminar was designed for pastors, church treasurers and all other people interested in learning more about Effective Salary and the ways in which clergy compensation should be reported to the IRS and the Board of Pensions. Among the topics discussed were Federal Reporting Requirements for Churches, Understanding Effective Salary, setting up 403B accounts for all church employees, regardless of whether they are members of the Board of Pensions, and the Benefits Administrative Handbook for Churches and Employing Organizations of the Presbyterian Church, USA. If you have questions or just aren't sure if you are filling out the various tax forms properly, please feel free to contact Kate.

Wickliffe Presbyterian Church has some old pew Bibles to donate to anyone who might need them. They are Revised Standard Version from Zondervan. If you have any questions, please contact the church from 9:00-1:00 p.m., Monday-Thursday at- 330-792-6441.

Eastminster Presbytery Center is still decorating. We have one really long hallway that we would love to fill with pictures of all of our churches in Eastminster. If you have a 4 x 6 or 8 x 10 or even a printed notecard, we would love to have a copy so we can frame it and put it on display.

Church Information

-Lake Milton Presbyterian Church invites you to their all-day Apple Butter Festival on Saturday, Oct. 11.

-The Women's Association of the Vienna Presbyterian Church is selling their Bicentennial cookbooks for \$10.00 each. You will need to include \$2.50 for shipping and handling if ordering by mail.

Conferences, Seminars, and Events

Geneva College is sponsoring 3 sessions on pastoral counseling. The Rev. Dr. Paul Hollarn, the keynote speaker, was the chair of the Geneva's psychology department for over 20 years until his retirement. Paul writes, "Anxiety and fear have become more pervasive among our people. There seems to be a gripping uncertainty about life that has increased. Whereas once there was a sense of peace and security, now there is fear. The prevalent fears are financial, health, catastrophe, terrorism, governmental break down, social isolation, old age, -- the world seems out of control and we are vulnerable and the victims; a feeling of helplessness against forces we can't define. These 3 days will help the pastor grasp the aspects of stress and anxiety that plague our people." The three session will be held from 9:30 to 3:30 p.m. (lunch from noon to 1:15 on your own) October 20, November 3 and November 17 at the Mars Alliance Church on Rt. 228. The tuition will be \$45.00. Call 724-847-2817 and leave a message that you will attend.

"Open Our Eyes, Lord", a contemplative retreat experiencing God through our senses, will be held Oct. 23-25, 2005 at the Weber Center in Adrian MI. This is sponsored by the Spiritual Formation Task Force of the Synod of the Covenant. Brochures with registration forms were sent to churches in April.

The Presbytery of Western Reserve extends an invitation to Eastminster Presbytery to **attend a seminar led by the Board of Pensions.** The event, "Render Unto Caesar: A Clergy Tax and Terms of Call Seminar," will be held at St. Joseph's Christian Life Center on October 26, 8:30 – 4:00, for pastors & spouses, church treasurers/financial managers, elders involved in church financial management, and members of COM, CPM, and PNC's. The cost is just \$18 (breakfast, lunch, refreshments) per person. Lodging on Tuesday and dinner are available for an additional \$40. For brochures and more information, contact the Eastminster Presbytery Center.

January 13-16, 2006 (Martin Luther King Jr. weekend) is the date for an amazing event held at Walt Disney World Resort in Florida. This **Faith In 3D Youth Gathering** will bring together middle school through senior high youth and youth leaders for 3 days of worship, play, small group, recreation and Christ Encounters in Walt Disney World. The cost is \$275 per student and includes room, conference fee, transportation, 3 meals, 2 T-shirts, Y.E.S. Program, and a 3-day Park Hopper Ticket. More information can be found at www.faithin3d.org. This event is sponsored by three denominations: The Presbyterian Church (U.S.A.), the Episcopal Church and the Cooperative Baptist Fellowship. The planning team includes youth and adults from all three denominations and the group size is limited per each denomination so you will want to register ASAP! Any questions can be directed to gveager@ctr.pcusa.org.

The 25th Annual Rural Ministry Conference, “Living with Hope in an Age of Fear” will be held March 5-7, 2006. Registration forms will be mailed in November or you can register online starting Oct. 1 at www.ruralministry.com. Feature speakers will be Dr. Mary Fraser, Dr. Dan Olson, Rev. Elenora Giddings Ivory, Rev. David Ostendorf, Dr. Craig Nesson, Rev. Kathy Gerking and Rev. Wayne Weissenbuehler. For more information call 563-589-0273 or email ruralmin@wartburgseminary.edu.

“The Hope of the Church: Celebrating Common Ground” July 5-8, 2006 at the Montreat Conference Center in Montreat, NC is a conversation conference in which moderators of former general assemblies of the PC (USA) and presidents of our Presbyterian seminaries are being asked to provide panel discussions addressing the future of the Presbyterian Church. Leaders across the denomination are invited to participate in this dialogue with our church’s seasoned leaders. It is believed that this consultation will provide hope, inspiration, insights, and energy to help our pastors lead our churches through the turbulence which may follow the 217th General Assembly in Birmingham, AL., June 2006. The title chosen for this conference reflects the intent for this event to be a conversation out of which people are encouraged and inspired to discover and celebrate those areas of common ground for ministry in the 21st century.

STATED MEETING OF EASTMINSTER PRESBYTERY
 Firestone Park Presbyterian Church, Akron, Ohio
 September 13, 2005 – 5:00 p.m. – 6:30 p.m.

STATED MEETING – Eastminster Presbytery held a Stated Meeting at the Firestone Park Presbyterian Church of Akron, Ohio, beginning at 5:00 p.m. The meeting was convened with prayer by the Moderator, the Rev. John Gruneich.

BUSINESS OF THE CLERK – The Rev. Meta Shoup Cramer, Stated Clerk, declared a quorum present. The roll showed (Attachment I, pp.).

Motion prevailed to approve the docket as presented, with the additional understanding that the benediction at the end of the worship service shall serve as the adjournment of the Stated Meeting.

The Clerk called attention to correspondence from Gordon Wepfer, clerk of the Common Ground Commission. At the request of this Commission – which consists of an appropriate number of clergy and elders - the Rev. Steve Fortenberry, the Rev. Richard Ferris, the Rev. Nick Cammarata, the Rev. David Weyrick, Elder Trella Johnson, Elder Carole Rummell, and Elder Gordon Wepfer – a Special Meeting of Eastminster Presbytery is hereby called (anticipating approval to charter the Common Ground Church Community at the November 8, 2005 Presbytery meeting) for 3 p.m. on Sunday, November 13, at the South Range High School in North Lima, Ohio for the following purposes:

- (a) To organize the Common Ground Church Community;
- (b) To vote on the call of the Organizing Pastor to become the Installed Pastor;
- (c) To install the Reverend Steve Fortenberry as the Pastor of the Common Ground Church Community following a vote of the congregation;
- (d) To ordain and install Elders of the Common Ground Church Community following a vote of the congregation;
- (e) And all matters related thereto.

Motion prevailed to permit the distribution of a summary of the most recent Synod Council meeting as prepared by the Rev. Joe Atkins (Attachment II); a revised schedule for a visiting Peacemaker; and a paper on new mission opportunities from the Rev. Dick Braun.

Motion prevailed to seat the Rev. Marie Cross, a member of the Presbytery of Maumee Valley and the Co-Executive of the Synod of the Covenant, as a corresponding member.

Motion prevailed to approve the minutes of the July 12, 2005 Stated Meeting.

INTRODUCTIONS AND ANNOUNCEMENTS

General Presbyter Dan Schomer announced that the Rev. Peter Lawson is in Iraq; that the Rev. Kay Roberts is suffering from severe back pain and is undergoing physical therapy; that Presbyterian Women’s President Goldie Burrier (Salem-First) is having some serious health problems; and that the Rev. Debby Dockstader has been listed in “Who’s Who in American Women.” He also reported that the Vienna Presbyterian Church will be celebrating its bicentennial on October 1-2; that the Wickliffe Presbyterian Church of Youngstown will celebrate its 50th anniversary in November. The victims of Hurricane Katrina were also remembered. Commissioners to the Synod Assembly were recognized: Rev. Rein Krone, Rev. Larry Stewart, Rev. Todd Allen, Elder Charlotte Floyd, Elder Lynn Doyle, Elder Ruth Cole (excused).

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First-time commissioners were introduced: Tracy McLean, Warren-First; Marie Hamilton, North Jackson; Janel Mentzer, Petersburg; Pat Rice, Kent; Joyce Spittler, Mineral Ridge; and Lisa McGehen, Struthers.

The Rev. Lynn Thompson Bryant, Interim Pastor, welcomed the Presbytery to Firestone Park and thanked all the church members who enabled the Church's hospitality.

CONSENT AGENDA – There being no nominations from the floor regarding item #4, motion prevailed to approve the Consent Agenda as presented:

1. To append the Minutes of the June 23, 2005 Presbytery Coordinating Council to the minutes of the July 12, 2005 meeting.
2. To append the Minutes of the June 23, 2005 Mission Visioning Council to the minutes of the July 12, 2005 meeting.
3. That upon the recommendation of the Presbytery Coordinating Council, the offering of the September 13, 2005 stated meeting be directed to the PCUSA Peacemaking Offering.
4. That upon the recommendation of the Nominating Committee, the Rev. Carolyn Griffith be elected to the Congregational Resources Committee, Class of 2005.
5. That Presbytery set the installation services for the Rev. John Besore as pastor of First Presbyterian Church of Salem for Sunday, September 18th, at 3:00 p.m. in Salem; and that the following persons be elected as members of the Installation Committee: Clergy – John Gruneich, Moderator, Meta Cramer, Ross Jackson, and Nick Mager; Elders – Barb Loudon (Salem), Peggy Richmond (Petersburg), and Verda Byler (Poland).
6. Coordinating Council presents for a first time reading the following provision to the Manual Of Operations:
10.103 . . . [unchanged] . . . The Trustees will elect one of the body's members annually to serve as its President, *and another to serve as its Vice-President*. The President or *Vice-President* will be moderator . . . [unchanged] . . .
7. That upon the recommendation of the Presbytery Meeting Coordinating Council and the Mission Visioning Council, that the December Committee Night be moved a week ahead to Dec. 6 and the Councils to Dec. 15.
8. That upon the recommendation of the Committee on Preparation for Ministry, Timothy J. Slager of Hudson Presbyterian Church be enrolled as an inquirer for ministry under the care of Eastminster Presbytery.
9. The Mission Visioning Council recommends the establishment of an Extra Commitment Opportunity (ECO) for the Ethiopia Education Endowment Fund for the express purpose of building a women's dormitory at Gidada Bible Institute in Dembi Dollo, Ethiopia at a cost of \$24,000.
 1. Permission to be granted for contact with women's groups within the Presbytery seeking prayer and monetary support.
 2. Permission to be granted for a one time contact with local mission committees asking them for possible recruits for the two mission teams to be sent to Dembi Dollo.

GENERAL PRESBYTER'S REPORT – The Rev. Dan Schomer, General Presbyter, reported. He welcomed the Rev. John Besore, pastor-elect of the First Presbyterian Church of Salem, and the Rev. J. Christy Ramsey, pastor-elect of the Goodyear Heights Presbyterian Church of Akron. He oriented the Presbytery to the evening's format, which included a keynote address by the Rev. Marie Cross after dinner, followed by two rounds of workshops.

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The Rev. Schomer also announced that each church had been given a blue folder of stewardship materials, which includes information on helping Hurricane Katrina victims. He further asked that, if any congregation is putting together a work team to help with hurricane relief efforts, the Presbytery Office be informed so that such work can be coordinated and noted. A presbytery mission interpretation tool in DVD format is being developed by the Stewardship Action Learning Team to tell the story of Eastminster Presbytery's mission; hopefully this resource will be ready for distribution by mid-October.

Motion prevailed that the Sessions of Eastminster Presbytery be encouraged to read and study the final report of the Theological Task Force on the Peace, Unity, and Purity of the Church; and that the Presbytery Meeting Coordinating Council, in consultation with the leaders of the three theological reflection groups, be authorized to plan area events.

Elder Mary Ellen Lawson, Stated Clerk of Redstone Presbytery and a member of the Theological Task Force will be speaking at the March 14, 2006, meeting of Eastminster Presbytery.

The General Presbyter will be at the meeting of the General Assembly Council from September 21 – September 24.

CONGREGATIONAL RESOURCES COMMITTEE – The Rev. Tom Nicolls reported for the Congregational Resources Committee.

The Rev. Nicolls called attention to a summary of a peacemaking survey conducted by the Peacemaking Task Force. He also called attention to the revised schedule for Wafer Fazwi Goussous, International Peacemaker from Jordan.

COMMON GROUND CHURCH COMMUNITY – The Rev. Steve Fortenberry, Organizing Pastor, reported that a request will be made for chartering the Common Ground Community at the Nov. Stated Meeting. Currently he is teaching people more about what it means to be Presbyterian. There are about 105 regular attendees, 30 of whom are under the age of 12, and the average age of whom is about 30.

TRUSTEES – The Rev. Jim Henkel, President of the Trustees, reported on 2005 General Mission payup through August; 2005 Per Capita payup through August; and Eastminster Presbytery's obligation to General Assembly (Attachment III) (which is paid up through July 2005).

Motion prevailed to approve the 2006 Asking Budget of \$444,908.30 which resulted from the August 25 Budget Negotiations (Attachment IV).

Motion prevailed that the Stow Presbyterian Church be granted permission to sell Lot 49 on Fishcreek Road, Parcel 5602347, at a price of not less than \$20,000. The terms of sale may include an easement for a driveway.

The property is being sold to generate funds for a building addition. All proceeds from the sale will be added to monies collected in a capital campaign to be held February-March, 2006. The buyer intends to use the property for a commercial office. The realtor is Cummins Realty. The Session action was taken on May 12, 2005, and the unanimous congregational action was taken on June 26, 2005.

Motion prevailed that the Petersburg Presbyterian Church be granted permission to borrow up to \$10,000 from a private individual at 0% interest for kitchen renovation with a repayment schedule of \$200 per month.

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EVANGELISM AND CHURCH GROWTH COMMISSION – The Rev. Richard Ferris, Moderator of the Evangelism and Church Growth Commission, reported that the next seminar for “Acts 16:5” pastors, point persons and teams will be held on November 11-12 at First Presbyterian Church in Warren. Friday’s session will be from 9:00 a.m. to 5:00 p.m. and Saturday from 9:00 a.m. until 4:00 p.m. The cost of the two-day session will be \$20 per person with snacks and lunches provided. All financial arrangements should be made with the Presbytery Office prior to the seminar. Stan Ott’s seminar will be transmitted into the sanctuary at Warren First and can be viewed by interested persons not enrolled in the Acts 16:5 program. Reservations must be made by October 26, 2005 to Marianne Lidstone. The Rev. Ferris also asked for prayers for future New Church Developments.

COMMITTEE ON MINISTRY – The Rev. Nick Mager, Moderator of the Committee on Ministry, reported the following items for information:

1. The Committee on Ministry (COM) has approved the extension of the Interim Pastor Covenant between Rev. Condie Watters and the Session of the Wickliffe Presbyterian Church through December 31, 2005, when he will be retiring.
2. The COM has approved the half-time Interim Pastor Covenant (25 hrs./wk.) between Rev. Lynn Thompson Bryant and the Firestone Park Session beginning August 1, 2005 for twelve months.
3. The COM has approved the call of the Rev. J. Christy Ramsey to serve as Pastor of the Goodyear Heights Presbyterian Church effective September 1, 2005 at the following terms: Cash Salary – \$29,325; Housing Allowance – \$19,550; Social Security Allowance – \$3,450; Medical Deductible – \$1,046.50; Board of Pensions – \$16,220.75; Auto Allowance – \$2,400; Continuing Education – \$800; Library – \$1,000; Professional Expenses – \$1,200; 2 weeks Continuing Education; 1 month’s vacation; 2 annual family weekends; moving expenses – \$7,000.
4. The COM has asked the Clerk to request the Rev. Ramsey’s credentials be transferred to our Presbytery from Redstone Presbytery.
5. The COM approved Elder Sue Reynolds to serve as Temporary Supply for the First U. P. Church of East Palestine effective August 15, 2005 for a period of six months through February 14, 2006.
6. The COM urges all congregations currently at or below the proposed 2006 minimum terms of call for full-time pastors to increase their compensation to the levels proposed by the COM, effective January 1, 2006.
7. The COM recommends that Personnel Committees, Sessions, and Congregations in Eastminster Presbytery consider a 3% increase in pastoral and non-pastoral salaries in 2006 to offset cost of living increases.
8. The COM adopted a revised “Guidelines for Honorarium and Expense Reimbursement” for ministers and elders assisting churches in Eastminster Presbytery (Appendix II).
9. The Wickliffe Church will be celebrating its 50th anniversary.

Motion prevailed that Eastminster Presbytery commission Elder Sue Reynolds to serve as Temporary Supply of the First United Presbyterian Church of East Palestine, effective September 15, 2005, through February 14, 2006; and that Elder Reynolds be authorized to celebrate the Sacrament of the Lord’s Supper for the East Palestine congregation during this same period.

Motion prevailed that Eastminster Presbytery adopt new minimum terms of call for all new full-time pastoral calls in the Presbytery, effective January 1, 2006, with an “effective salary” of \$36,050.

Proposed Minimum Terms of Call – 2006
Eastminster Presbytery

1a.) Salary and Housing: With Manse Provided

Cash Salary (including deferred 403 (b) income)

Manse Value (at least 30% of the Effective Salary)

All Utilities (except personal long distance telephone calls)

Equity Allowance

Total Effective Salary Must equal \$36,050 (\$35,000 – 04)

Note: Utility payments may or may not be included in the Effective Salary for the Board of Pensions when providing a manse. Other items included in Effective Salary when provided are: SECA Allowance when over 50% and certain unvouchered allowances paid directly to the Minister.

1b.) Salary and Housing: With Housing Allowance

Cash Salary (including deferred 403 (b) income)

Housing Allowance (includes utilities)

(IRS will not question up to 40% of Effective Salary)

Total Effective Salary Must equal \$36,050 (\$35,000 – 04)

2.) Medical Deductible (2% of line 1 per household; 1% if single)

3.) Board of Pension Dues (31.0% of line 1)

(Includes pension, major medical, disability, and death benefits)

Minimum of \$11,175.00

4.) 90 Days Disability Support (At same level as Board of Pensions)

5.) Auto/Travel Reimbursement (By voucher; not monthly stipend) \$2,950 (\$2,750 – 04)

6.) Continuing Education Reimbursement (By voucher, accumulative to 3 years) \$600

7.) Library (Book) Reimbursement (By voucher) \$ 300

Note: The minimum reimbursement for Auto/Travel, Library, and Continuing Education combined is \$3,850. A different distribution may be negotiated with the church.

8.) Two Weeks for Continuing Education (Accumulative to 6 weeks)

9.) One Month Vacation

10.) Payment of Moving Costs

Other Suggested inclusions in a Call:

(1.) A Social Security Allowance (Reportable income by pastor to IRS)

(2.) Additional Medical supplement to defray the 20% co-payment beyond the 2% or 1% deductible (see above)

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- (3.) Two well-placed (in the annual calendar) family weekends--pastor with the family, out of the pulpit.
- (4.) Professional Expense Reimbursement (could cover business meals, entertaining congregation, and other expenses).
- (5.) Tax Sheltered Annuity, or home equity, for pastors residing in a manse, to provide equity for future housing costs.
- (6.) Sabbatical leave

Motion prevailed that the Installation Service for the Rev. J. Christy Ramsey as Pastor of the Goodyear Heights Presbyterian Church be set for October 16, 2005 at 4:00 p.m. with the following commission: the Rev. John Gruneich, Moderator; the Rev. Pam Flower; the Rev. Moss Rutan; Elder Mildred Arnold (Goodyear Heights); Elder Mary Lu Ramsey (New Covenant); Elder Bill Bartilson (Akron-First), Elder Lynn Malcolm (Cuyahoga Falls-Northminster); and the Rev. Evelyn Macway, to be seated as a corresponding member from Louisville Presbytery.

Motion prevailed that Eastminster Presbytery concur with the action of the Canfield Presbyterian Church's congregation to dissolve the position of Associate Pastor, effective August 31, 2005.

Motion prevailed that Eastminster Presbytery commission Elder William Hostutler as a Commissioned Lay Pastor to serve as Part-time Parish Visitor at the Oak Hill Presbyterian Church of Akron, through August 31, 2006, and that he be given permission to celebrate the Lord's Supper within the Oak Hill congregation.

Motion prevailed to grant permission for the Rev. John Gruneich to labor outside the geographical and ecclesiastical bounds of Eastminster Presbytery so that he may serve as Interim Pastor in Our Savior Lutheran Church in Hinckley, and that the Presbytery of Western Reserve be notified of his ministry.

Motion prevailed to grant permission for the Rev. Richard Hasler to labor outside the ecclesiastical bounds of Eastminster Presbytery as the part-time Associate Pastor at the First Congregational Church of Hudson, Ohio.

Attention was called to a revised set of guidelines for honoraria and related expense reimbursements.

The Moderator proceeded with the commissioning of Elders Sue Reynolds and Bill Hostutler.

JOSEPH BADGER MEADOWS CAMP AND CONFERENCE CENTER COMMITTEE – The Rev. Ross Slaughter, Moderator of the JBM Committee, reported.

He announced the upcoming Middle School Retreat, encouraging churches to help sponsor attendance of their youth; and reported that 2006 will mark the 40th anniversary of Joseph Badger Meadows. He commended Tom and Karen Riley for their long and effective tenure.

COMMUNICATION AND NURTURE COMMITTEE – Elder Robert Gillette (Poland), a member of the Communication and Nurture Committee, reported on the first Eastminster Pastor's Retreat, "Getting Into the Spirit of the Whole Thing," which will take place on October 3-5, 2005 at Joseph Badger Meadows Camp and Conference Center. This event is open to all pastors as an opportunity for spiritual renewal. Pastors were urged to register soon.

Elder Gillette also reported on new brochures which are intended to inform church members about the work of the Presbytery, and thanked the office staff for their help. He noted that both the retreat and the brochures were needs identified by the Self-Study.

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THE PRESBYTERY AT WORSHIP – The Presbytery worshiped Almighty God with a celebration of St. Francis Day (October 4). Worship leaders were the Rev. Lynn Thompson Bryant; the Rev. Meta Cramer; and the Rev. Mark Phillips, who also served as organist.

ADJOURNMENT – The meeting was adjourned at 6:30 p.m. with the pronouncement of the benediction.

Following the dinner recess, the ministers and commissioners heard a keynote address by the Rev. Marie Cross and attended workshops on the theme of stewardship.

The next Stated Meeting will be held at the First Presbyterian Church of Barberton on November 8, 2005, beginning at 5:00 p.m.

The Rev. John Gruneich, Moderator

The Rev. Meta Shoup Cramer, Stated Clerk

2005 GENERAL MISSION PAYUP THRU SEPTEMBER

CHURCH NAME	2005 General Mission PLEDGE	2005 Payup	Balance	Percent Payup
ALLENSIDE	\$500.00	\$135.00	\$365.00	27.0%
FIRESTONE PARK	\$0.00		\$0.00	
FIRST AKRON	\$15,000.00	\$5,000.00	\$10,000.00	33.3%
GOODYEAR HTS	\$16,000.00	\$3,000.00	\$13,000.00	18.8%
NEW COVENANT	\$3,326.00	\$2,494.48	\$831.52	75.0%
NORTH SPRINGFIELD	\$5,000.00	\$3,333.33	\$1,666.67	66.7%
OAK HILL	\$12,500.00	\$8,333.36	\$4,166.64	66.7%
UNIVERSITY	\$0.00		\$0.00	
WESTMINSTER-AKRON	\$26,675.00	\$15,343.65	\$11,331.35	57.5%
BARBERTON FIRST	\$16,715.00	\$12,536.28	\$4,178.72	75.0%
CANFIELD FIRST	\$25,166.00	\$25,166.00	\$0.00	100.0%
COLUMBIANA FIRST	\$15,000.00	\$10,000.00	\$5,000.00	66.7%
NORTHMINSTER	\$4,000.00	\$2,085.00	\$1,915.00	52.1%
UNITED-CUY. FALLS	\$16,200.00	\$10,800.00	\$5,400.00	66.7%
EAST PALESTINE	\$1,348.00	\$1,480.00	-\$132.00	109.8%
ELLSWORTH	\$3,000.00	\$2,250.00	\$750.00	75.0%
GIRARD	\$3,670.00	\$2,752.51	\$917.49	75.0%
HUBBARD	\$10,000.00	\$7,985.00	\$2,015.00	79.9%
HUDSON	\$15,000.00	\$11,415.00	\$3,585.00	76.1%
KENT	\$23,750.00	\$17,812.44	\$5,937.56	75.0%
KINSMAN	\$6,655.00	\$4,436.64	\$2,218.36	66.7%
NEW LISBON	\$15,000.00	\$7,500.00	\$7,500.00	50.0%
LAKE MILTON	\$1,100.00	\$600.00	\$500.00	54.5%
MINERAL RIDGE	\$7,351.00	\$5,513.31	\$1,837.69	75.0%
NORTH BENTON	\$3,500.00	\$1,168.32	\$2,331.68	33.4%
NORTH JACKSON	\$500.00	\$500.00	\$0.00	100.0%
NEW WATERFORD	\$1,000.00	\$390.00	\$610.00	39.0%
NILES FIRST	\$5,200.00	\$3,033.31	\$2,166.69	58.3%
SOUTH SIDE	\$780.00	\$650.00	\$130.00	83.3%
PETERSBURG	\$3,750.00	\$2,812.75	\$937.25	75.0%
POLAND	\$6,886.00	\$5,164.47	\$1,721.53	75.0%
CLARKSON ROGERS	\$525.00	\$525.00	\$0.00	100.0%
CONCORD	\$1,000.00	\$372.97	\$627.03	37.3%
SALEM FIRST	\$27,500.00	\$18,325.00	\$9,175.00	66.6%
SEBRING	\$12,000.00	\$8,000.00	\$4,000.00	66.7%
STOW	\$21,400.00	\$12,848.51	\$8,551.49	60.0%
STRUTHERS	\$6,000.00	\$3,000.00	\$3,000.00	50.0%
VIENNA	\$5,225.00	\$5,225.00	\$0.00	100.0%
CALVARY WARREN	\$250.00	\$250.00	\$0.00	100.0%
CHAMPION WARREN	\$7,890.00	\$3,272.00	\$4,618.00	41.5%
COVENANT WARREN	\$200.00	\$100.00	\$100.00	50.0%
WARREN FIRST	\$9,000.00	\$6,000.00	\$3,000.00	66.7%
BROWNLEE WOODS	\$5,000.00	\$840.00	\$4,160.00	16.8%
BUTLER MEMORIAL	\$1,500.00	\$382.00	\$1,118.00	25.5%
CHRIST	\$2,500.00	\$804.00	\$1,696.00	32.2%
COITSVILLE	\$500.00		\$500.00	
YOUNGSTOWN FIRST	\$13,200.00	\$9,900.00	\$3,300.00	75.0%
GIBSON HEIGHTS	\$0.00	\$800.50	-\$800.50	
HUNGARIAN	\$1,100.00	\$825.66	\$274.34	75.1%
JOHN KNOX	\$4,000.00		\$4,000.00	0.0%
LIBERTY	\$1,100.00	\$1,007.11	\$92.89	91.6%
PLEASANT GROVE	\$0.00		\$0.00	
WESTMINSTER YO	\$12,500.00	\$5,400.00	\$7,100.00	43.2%
WICKLIFFE	\$2,200.00	\$1,650.00	\$550.00	75.0%
TOTAL	\$399,162.00	\$253,218.60	\$145,943.40	63.4%

2005 Per Capita Payup Thru September

CHURCH NAME	2005 Total Per Capita Due	Total Paid to Date	Balance Due	Percent Payup
AKRON ALLENSIDE	\$1,380.60	\$614.50	\$766.10	44.51%
AKRON FIRESTONE	\$5,161.32		\$5,161.32	0.00%
AKRON FIRST	\$6,138.36	\$4,000.00	\$2,138.36	65.16%
AKRON GOODYEAR HTS	\$6,393.24	\$4,100.00	\$2,293.24	64.13%
AKRON NEW COVENANT	\$2,039.04	\$2,039.04	\$0.00	100.00%
AKRON NORTH SPRINGFIELD	\$2,867.40	\$2,867.40	\$0.00	100.00%
AKRON OAK HILL	\$10,768.68	\$5,384.36	\$5,384.32	50.00%
AKRON WESTMINSTER	\$14,868.00	\$11,151.00	\$3,717.00	75.00%
AKRON UNIVERSITY	\$849.60		\$849.60	0.00%
BARBERTON FIRST	\$5,798.52	\$4,356.00	\$1,442.52	75.12%
CANFIELD FIRST	\$13,657.32	\$13,657.32	\$0.00	100.00%
COLUMBIANA FIRST	\$6,903.00	\$2,869.16	\$4,033.84	41.56%
CUY. NORTHMINSTER	\$5,756.04	\$3,837.36	\$1,918.68	66.67%
CUY - UNITED	\$8,092.44	\$7,000.00	\$1,092.44	86.50%
EAST PALESTINE	\$5,331.24	\$5,331.24	\$0.00	100.00%
ELLSWORTH	\$2,124.00	\$2,124.00	\$0.00	100.00%
GIRARD	\$1,529.28	\$1,529.28	\$0.00	100.00%
HUBBARD	\$6,010.92	\$4,545.00	\$1,465.92	75.61%
HUDSON	\$10,152.72	\$7,632.72	\$2,520.00	75.18%
KENT	\$5,968.44	\$5,968.44	\$0.00	100.00%
KINSMAN	\$4,566.60	\$4,566.60	\$0.00	100.00%
LAKE MILTON	\$828.36	\$828.36	\$0.00	100.00%
MINERAL RIDGE	\$4,481.64	\$4,481.64	\$0.00	100.00%
NEW LISBON	\$6,669.36	\$6,669.36	\$0.00	100.00%
NEW WATERFORD	\$1,168.20	\$1,168.20	\$0.00	100.00%
NORTH BENTON	\$4,481.64	\$560.20	\$3,921.44	12.50%
NORTH JACKSON	\$1,253.16	\$1,253.16	\$0.00	100.00%
NILES FIRST	\$3,398.40	\$2,265.60	\$1,132.80	66.67%
NILES SOUTH SIDE	\$1,040.76	\$1,040.76	\$0.00	100.00%
PETERSBURG	\$2,166.48	\$2,166.84	(\$0.36)	100.02%
POLAND	\$22,896.72	\$17,172.54	\$5,724.18	75.00%
ROGERS CLARKSON	\$807.12	\$807.12	\$0.00	100.00%
SALEM CONCORD	\$977.04	\$977.04	\$0.00	100.00%
SALEM FIRST	\$12,191.76	\$12,191.76	\$0.00	100.00%
SEBRING	\$5,989.68	\$5,990.00	(\$0.32)	100.01%
STOW	\$5,331.24	\$2,500.00	\$2,831.24	46.89%
STRUTHERS	\$5,841.00	\$4,380.75	\$1,460.25	75.00%
VIENNA	\$2,081.52	\$2,081.52	\$0.00	100.00%
WARREN CALVARY	\$2,336.40	\$2,336.40	\$0.00	100.00%
WARREN CHAMPION	\$10,832.40	\$3,509.09	\$7,323.31	32.39%
WARREN COVENANT	\$1,168.20	\$389.40	\$778.80	33.33%
WARREN FIRST	\$7,773.84	\$7,773.84	\$0.00	100.00%
YO. BROWNLEE WOODS	\$4,120.56	\$4,120.56	\$0.00	100.00%
YO. BUTLER MEMORIAL	\$615.96	\$152.48	\$463.48	24.75%
YO. CHRIST	\$5,798.52	\$3,433.46	\$2,365.06	59.21%
YO. COITSVILLE	\$1,465.56		\$1,465.56	0.00%
YO. FIRST	\$5,394.96	\$5,394.96	\$0.00	100.00%
YO. GIBSON HEIGHTS	\$2,357.64	\$1,111.39	\$1,246.25	47.14%
YO. HUNGARIAN	\$3,164.76		\$3,164.76	0.00%
YO. JOHN KNOX	\$2,676.24	\$2,676.24	\$0.00	100.00%
YO. LIBERTY	\$1,784.16	\$566.39	\$1,217.77	31.75%
YO. PLEASANT GROVE	\$5,989.68		\$5,989.68	0.00%
YO. WESTMINSTER	\$9,982.80	\$7,487.10	\$2,495.70	75.00%
YO. WICKLIFFE	\$4,078.08	\$3,060.00	\$1,018.08	75.04%
TOTAL	\$277,500.60	\$202,119.58	\$75,381.02	72.84%

RESOURCE CENTER NEWS

Eastminster Presbytery Office

Email: resourcecenter@faithfulness.com
330-505-2167 or toll free 1-800-215-2416
Lorraine Jones, coordinator



Resource Center Hours:

Mon 1:00 p.m.—6:00 p.m.

Wed 1:00 p.m.—6:00 p.m.

Sat 10:00 a.m.—3:00 p.m.

Quick Calendar:

October 24 United Nations Day*
October 30 Reformation Sunday
November 13 Stewardship Commitment Sunday**
November 27 1st Sunday of Advent***
December 18 Christmas Joy Offering

*Visit www.pcusa.org/peacemaking/un for worship resources or check out “The United Nations: A Spiritual Encounter” at the Resource Center. This 16-minute videotape helps people understand the United Nations, its work for the first fifty years, and why people of faith have continued to support the U.N. The video includes a tour of compelling images from U.N. headquarters. Photographs, paintings, statues, and other works of art speak a thousand words to the world’s hope for peace. Produced by Presbyterian Peacemaking Program.

**Have you seen our online catalog at www.eastminsterpresbytery.com? All the STEWARDSHIP RESOURCES are cataloged there. If you do not have Internet Access, contact the Resource Center to obtain a listing of our stewardship materials with a brief description of each item.

*** Begin planning now for a congregational life/intergenerational experience for Advent with “Advent” by Trudy Vander Haar, United Church Press. Six possible events are detailed in this 40-page book. Each event includes a meal, a community building activity, a craft/mission activity, and worship.

We have several books containing patterns to make ornaments for your own Jesse Tree. Explanations of each symbol are also provided. Contact the Resource Center to reserve one of the following:

Let’s Make a Jesse Tree by Darcy James, Abingdon Press.

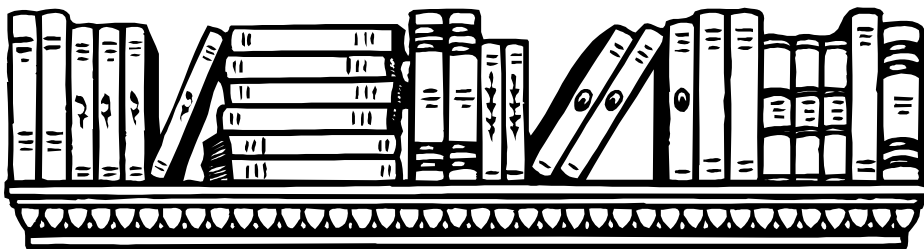
The Jesse Tree: Messages and Symbols for Advent by Donald Rings Brewer, C.S.S. Publishing Co.

The Jesse Tree: Stories and Symbols of Advent by Raymond and Georgene Anderson, Fortress Press (Devotionals only, no patterns).

According to a Gallop poll...

Less than half of church attendees can name the four gospels, or know who delivered the Sermon on the Mount. Fewer still can name three of the Ten Commandments.

Lectionary Year B begins November 27th. We carry several Bible studies on the Gospel of Mark. Gospel of Mark: Exploring the Life of Jesus by Serendipity features everything the Bible study participant needs in one book. The NIV Bible text, three levels of discussion questions, and notes and commentary are right there in front of you. In addition, the Serendipity Group books contain helpful hints for creating and maintaining a Bible study group. This book may be used for a 13-week short course or a 26-week deeper course.



Worth Checking Out....

Survival or Revival: 10 Keys to Church Vitality by Carnegie Samuel Calian, Westminster John Knox Press

In this book, Carnegie Samuel Calian identifies 10 keys to making congregations vital in the 21st century. First, congregational vitality calls for worship of God alone. Second, congregational vitality calls us to be biblically literate. Third, congregational vitality depends on understanding our history. Fourth, congregational vitality occurs when a church truly becomes a welcoming community. Fifth, a vital congregation promotes prayer. I will not list the other five keys here. A chapter is devoted to each of the ten keys.

Hey, God, Let's Talk: Teaching Children about Prayer by Charles L. Terrell, Jr., Abingdon Press.

This book is designed to help middle and older elementary children build a meaningful prayer relationship with God. As students experience what prayer is and how to pray in a variety of ways, they can more fully develop prayer habits that will help them on their journey to becoming mature Christians. Lesson plans are provided for 6 sessions that include both active and meditative activities. A CD containing seven contemporary songs about prayer is included. Reproducible pages for each student.

EASTMINSTER PRESBYTERY
 2005-2006 BUDGET WORKSHEET
 RECAP

ACCOUNT DESCRIPTION	2003	2003	2004	2004	2004	2005	2005	2005	PROPOSED
	BUDGET	ACTUAL	BUDGET	BUDGET	ACTUAL	12 MONTHS BUDGET	7 MONTHS BUDGET	BUDGET	2006 BUDGET
PRESBYTERY MCC	\$10,000.00	\$10,989.97	\$450.00	\$450.00	\$450.00	\$500.00	0.00	\$2,000.00	
PERSONNEL	\$268,391.00	\$233,283.74	\$298,530.00	\$305,136.99	\$315,435.00	\$184,658.78	\$251,998.30		
PRESBYTERY AUTO	\$6,000.00	\$2,267.83	\$6,000.00	\$2,870.96	\$2,860.00	\$2,230.24	\$6,300.00		
PRESBYTERY OFFICE	\$29,306.00	\$27,705.13	\$42,000.36	\$37,242.89	\$43,597.00	\$23,079.00	\$41,264.00		
MISSIONS	\$168,820.00	\$164,011.30	\$112,789.76	\$108,281.15	\$101,500.00	\$59,283.36	\$93,000.00		
COMMUNICATION/NURTURE	\$9,796.00	\$5,934.10	\$8,422.00	\$8,422.00	\$7,840.00	\$1,105.68	\$8,850.00		
PREPARATION FOR MINISTR	\$1,987.00	\$595.04	\$1,388.00	\$620.77	\$1,488.00	\$843.91	\$1,300.00		
MINISTRY	\$2,957.00	\$1,960.31	\$1,702.00	\$846.91	\$1,900.00	\$166.52	\$3,060.00		
CONGREGATIONAL RSRCS	\$14,589.00	\$12,272.24	\$13,100.00	\$10,014.81	\$13,112.00	\$4,252.55	\$11,461000		
TRUSTEES	\$12,500.00	\$8,755.00	\$12,617.00	\$10,055.01	\$9,600.00	\$1,598.00	\$10,000.00		
EVANGELISM/GROWTH	\$4,087.82	\$864.00	\$4,087.82	\$-10,160.06	\$11,500.00	\$436.00	\$11,500.00		
COMMON GROUND CC	\$14,947.00	\$18,867.67	\$70,850.00	\$61,809.00	\$68,800.00	\$21,612.94	*****		
MISSION VISIONING COUNCIL	0.00	0.00	0.00	0.00	\$125.00	\$174.00	\$175.00		
TOTAL BUDGET	\$543,380.82	\$487,506.33	\$571,936.94	\$535,590.43	\$578,250.00	\$299,440.98	\$441,908.30		

Common Ground is not included in this budget as they are on track to be chartered by the end of the year.

Evangelism Committee would like to work toward saving \$25,000 per year for a NCD.

Copies of the complete Asking Budget are available at the Presbytery Office.